

Kent Housing Group Equality, Diversity and Inclusion Group Meeting Agenda

1st May 2024, 10:30am – 12:30pm on Microsoft Teams

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| **Time** | **Item** | **Lead** | **Action/Decision** |
| 10:30 | Welcome and introductions | Louise Humphrey, Chair, KHG EDI Group; mhs homes |  |
| 10:35 | Matters arising from meeting on 1 February 2024 | All | Sign off |
| 10:40 | Update from members and emerging issues | All | Sharing good practice and support |
| 10:50 | Better Social Housing Review (A2, A7, SH7) | James Prestwich, Director of Policy and External Affairs Chartered Institute of Housing | Update |
| 11:05 | Consumer Standards (A2, SH7) | Louise Humphrey KHG EDI Group; mhs homes | Update |
| 11:15 | How do we improve hearing our customers’ diverse voices? (SH7) | Julie Terry, WKHA, and Chair KHG Tenancy Management sub group | Discuss, share good practice |
| 11:30 | Comfort break  |
| 11:35 | Homechoice data and EDI -working group (A2) | Vicky Hodson, Kent Homechoice Partnership Manager | Update |
| 11:45 | [HDN baseline report](https://www.kenthousinggroup.org.uk/protocols/equality-diversity-and-inclusion-baseline-report-2022/) refresh | Josh Neary-Pegler,Research and Policy Lead, Housing Diversity Network | Update |
| 11:55 | Representation on Boards | Mushtaq Khan, Chief Executive, Housing Diversity Network | Discuss, sharing good practice |
| 12:05 | Staff representation and recruitment | Amy Corke, UK Manager for Andersen James Group | Discuss, sharing good practice |
| 12:15 | Ideas for next agenda  | All | Discuss, agree ideas |
| 12:25 | AOB | All |  |
| **2024 meeting dates**: **Wednesday, 10th July 10:00am – 12:00pm;** Tuesday 8th October 10:30am – 12:30pm |

**Equality, Diversity and Inclusion Group** - **Delivering the** [**KM housing strategy 2023- 2025**](https://www.kenthousinggroup.org.uk/assets/uploads/large/FINAL-Kent-Medway-Housing-Strategy-2020-2025-29.7.2020.pdf)

**Theme Health and wellbeing**

HW3 Support and promote the ambition and objectives of the [Kent and Medway Integrated Care Partnership](https://www.kmhealthandcare.uk/about-us/vision-and-priorities/kent-and-medway-integrated-care-strategy), ensuring the links between health and housing are well represented.

HW7 Inform and influence countywide strategies that impact upon housing support and care provision for all vulnerable clients’ groups, children, young people, adults and the ageing population.

**Theme Working together for safer homes**

SH7 Support and provide the opportunity for residents to share more effectively their voice on how their homes are managed and maintained, to provide them with confidence about their overall safety and well being.

SH2 Develop an even closer relationship with Kent Fire & Rescue around prioritising fire safety in all tenures, housing new and old, planning and infrastructure, prioritising any emerging legislation and regulation as a result of Grenfell.

**Theme Affordability**

A7 Understand and influence the development of affordable housing that is flexible to meet changing needs, including meeting the needs of those with physical disability.

A2 Explore what housing tenure and type/products are appropriate to meet diverse housing need, and how support can be provided to successfully sustain a tenancy.